MILK VILLAGE

JOB DESCRIPTION - DELIVERY ASSOCIATE

Planned Routes • Easy Delivery Cycle • Stable Income • Growth

Location	Employment	Fixed Salary	Reporting
Kanpur	Full-Time Contractual	₹13,000 + Incentives	Superintendent / Manager*

Why Join Milk Village?

A stable and structured delivery role built around regular subscribers and planned routes. Enjoy predictable work, company-supported delivery fuel, performance rewards and an opportunity to grow with the organization.

Stable Salary **Fuel Support** **Sales Incentive** **Attendance Reward** **Career Growth** **Respectful Workplace**

SILENT DELIVERY MODEL - SIMPLE, PREDICTABLE & EFFICIENT

Planned & familiar routes • Repeated customer/drop-point cycle • No waiting at the door • Quick, agile delivery rhythm • App-supported working

WHAT YOU WILL DO

- ✓ Deliver milk and dairy products safely, accurately and on time.
- ✓ Follow assigned routes, timings and route-swapping plans.
- ✓ Confirm deliveries correctly through the Milk Village App.
- ✓ Support regular subscriber and approved adhoc deliveries.
- ✓ Report quantity changes, product needs and service issues promptly.
- ✓ Introduce eligible Milk Village products to subscribers and earn sales incentives.
- ✓ Maintain the company ice box and delivery assets with care.
- ✓ Maintain courteous and professional behaviour.

REPORTING & SUPPORT

Superintendent - Direct Reporting

Routes • Loading • Timings • Delivery Execution • Route Swapping • Daily Discipline

Manager - Dotted Reporting

Customer Service • Behaviour • App Compliance • Product Promotion • Customer Feedback • Service Culture

WHAT WE ARE LOOKING FOR

Punctual • Customer-Friendly • Respectful • Agile • App-Savvy • Safe Rider • Responsible • Willing to Learn

Formal education is less important than attitude, reliability, discipline and customer behaviour.

What You Need / What Milk Village Provides

YOU NEED	MILK VILLAGE PROVIDES
Own Motorcycle • Helmet & valid vehicle documents • Smartphone • Black trousers • Black shoes	Milk Village T-shirt • Branded Red Delivery Ice Box • Fuel support as per policy • App & operational guidance

Earnings & Benefits

₹13,000 Fixed Salary + Product Sales Incentive + Attendance/Punctuality Reward + Regular Route Fuel Support + Adhoc Delivery Fuel Reimbursement

Adhoc deliveries are part of regular duty and do not carry a separate delivery commission.

Growth Path

Delivery Associate → Senior Delivery Associate → Superintendent → Operations

MILK VILLAGE - Your Daily Dairy Basket

+91 7239077770 | milkvillage.co.in